

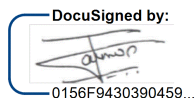
### Quarterly Progress Report cum PO's Report

**PROJECT TITLE / ATLAS ID:** Technical Support for implementation of Uttarakhand workforce development. (110393)

**REPORTING QUARTER / YEAR:** 1 / 2 / 3 / 4 – 2021

**PROGRAMME OFFICER / UNIT:**

#### 1. Project Progress

DocuSigned by:  
  
 0156F9430390459...

Expected Project Outputs and Indicators including Annual Targets	Planned Activities (List all activities including M&E during the year)	Activity Progress in Quarter 4– Comments by PO	Quarter 4 (Highlight the completed quarter)				Comments by PO on the activity progress	Targeted Expenditure for the year/Quarter 4	Actual Expenditure in Quarter 4	Reasons for Under Expenditure in Quarter 4, if any
			Q1	Q2	Q3	Q4				
<p><b>Output 1:</b> Institutional Strengthening of the Department of skill development and employment. Indicator 1: Technical team is in place for implementation of Uttarakhand Workforce Development Project            Baseline: 8 Target: 12            GENDER MARKER -GEN 2</p>	<p><b>Activity 1 Human Resource</b></p> <p>Mobilization of Human Resource- Currently 8 consultants are currently onboard 4 new senior consultants will be hired</p> <p><b>Gender indicator:</b>            (i)at least 30% females are recruited, (ii) at least 1 female in the Interview panel, (iii)Interview questions will be strongly aligned with gender perspective under the required technical</p>	PMU Functional				X		USD 36,304	<b>USD 34,944</b>	Two consultants resigned in the last quarter. Thus, there is off under-expenditure

	competencies for each position									
<p><b>Output 2:</b> Capacity Building of new and existing staff and, knowledge Management. New and existing staff of Department of Skill Development and Employment have enhanced capacities on delivering training courses in various fields of Skill Development.</p> <p><b>Indicator 1:</b> Officials of Department of Skill Development and Employment (DSDE) and district Industrial Training Institute(ITIs) are able to deliver trainings in news of skill development like - integrating employability, skilling, employment and entrepreneurship targeting women and poor people.</p> <p><b>Indicator 2:</b> an interactive Knowledge/ MIS Portal is functional:.</p>	<p><b>Activity 1 Capacity Building</b></p> <p>Capacity Building of the PMU staff- Exposure visit and workshop is planned to facilitate learning for them regarding the best practices across the skill development sector</p> <p><b>Gender indicator:</b> (i)atleast 30% women participants in the training, (ii) Gender inclusive selection criteria will be developed for identification of best practices</p>	No activity conducted.						USD 9662	USD 0	<p>The activity was not planned for Q4</p> <p>The activity could not be planned since there was restrictions owing to covid and government suggested to undertake offline training mode.</p>
	<p><b>Activity 2. Knowledge Management</b></p> <p>Flyer-2 Policy briefs-4</p> <p><b>Gender Indicator:</b> Gender sensitive design/execution briefs for communication elements - in films, booklets, posters etc</p>	No Activity Conducted						USD 3623	USD 0	<p>No clear directions and guidance has been received by the government regarding the deliverables under this component.</p>

Project Management Cost	Operations Cost	Monthly rent of office car							USD 3623	USD -1352	Operations/ Project managemen t costs denote a negative value since there was a revision of payroll cost of Late Ms Rashmi Baj ai and Mr. Ashish Vikram.
											Sub Total: <b>USD 33,592</b>
											Project Management Expenses: <b>USD 2687</b>
											Grand Total: <b>USD 36,279</b>

**Delivery Status:**

Delivery target for 2021 year: USD 2,19,443

Delivery for 2021 year by end of quarter 4: **USD 36,279**

**1.1. Narrative –**

**1.1.1. Comments on progress in project as per QPR, and on whether the project is on the right track:**

The project work is on track and hiring process for various posts is underway, however due to COVID some activities had to be stalled/postponed.

**1.1.2. List of project issues/ risks that the PO wants to ensure are included and addressed in the PSC:**

**NA**

**List of issues that the PO wants to escalate to unit Heads/ senior management:**

**NA**

**1.2. Section on Gender and Inclusion**

One of the aims of the project being to develop number of states providing career counselling in state run-educational and vocational establishment targeting women and poor people. Further aims to increase the number of female enrollments in ITIs

**2.3. Any innovations/ success stories (completed or ones to watch for) that PO wishes to bring on board or for Communications to follow up:**

**N/A**

**2.4: Any partnerships / success stories (completed or ones to watch for) that PO wishes to bring on board or for Communications and partnerships team to follow up:**

**NO**

